

# Environmental & Social Practices

## A special report from Prosperity Bancshares



Our culture is defined by our corporate values of high standards of soundness, profitability, service, professionalism, integrity, and citizenship. We believe that operating sustainably benefits our many different stakeholders. The following section summarizes some of our recent accomplishments with respect to environmental and social practices.

### Our Diversity



We are committed to fostering, cultivating, and preserving a culture of diversity and inclusion. We are committed to including, integrating, and serving individuals who represent different groups as defined by race, ethnicity, gender, sexual orientation, religion, age, disability, socioeconomic and family status, political affiliation, and national origin.

**This commitment can be seen throughout our organization, from its associates to our community outreach efforts.** Our associates bring a diversity of backgrounds, perspectives, and experiences that are reflective of the communities and customers we serve. The unique capabilities and talents that our associates invest in their work represent a significant part of not only our culture but our reputation and achievements as well.

**As an affirmative action employer, we are fully committed to the concept and practice of equal opportunity through diversity and inclusion.** In 2022, our workforce, from senior officers to tellers, was 48% minority and 75% female. More specifically, our officers are 69% female and 35% minority.

**The Prosperity Bancshares Board currently includes three women, two of whom are ethnically diverse.** Further, the Bank's Board includes three women directors, one of whom is ethnically diverse, and two other minority ethnically diverse directors.

### Environmental Practices

*During the last four years, we constructed or remodeled at least 13 Banking Centers. The newly built and, depending upon the remodel focus, remodeled banking centers were constructed with:*

- Energy efficient windows with low E insulated glass
- LED lighting
- Energy Star appliances
- Insulated HVAC ductwork, controlled ventilation, and programmable thermostats
- Occupancy sensors for lighting control
- Programmable energy management systems for exterior lighting
- Continuous insulation on walls and roof
- Minimum R38 roof insulation and R21 wall insulation
- Reflective white/light colored roofing materials
- Greenguard certified carpets and low VOC adhesives
- Use of LEVEL-certified furnishings for responsible manufacturing and sustainable materials
- Electric heating and hot water heaters instead of gas appliances

#### Our 2022 paper recycling efforts....

- Saved 3,107,933 kilowatts of energy
- Saved 45,482 pounds of pollutants from being emitted into the atmosphere
- Salvaged computers and hardware to avoid landfills
- Kept 2,502 cubic yards of waste from landfills
- Saved 5,306,228 gallons of water
- Saved 12,887 trees
- Saved 6,822 barrels of oil

*All totals are recorded as of 12/31/2022*





## Social Practices In The Community

Through community giving and sponsorships, in 2022 we...



**\$481 MILLION**

Supported housing efforts in low-income communities by providing over 2,200 home loans for a total of more than \$481 million in loan funding through our Home Ownership Possibilities Program (HOPP).



**\$2.7 MILLION**

Donated more than \$2.7 million to over 1,700 charitable community and organizations across Texas and Oklahoma.



**\$750,000**

With the Federal Home Loan Bank of Dallas awarded a \$750,000 Affordable Housing Program subsidy to build an affordable apartment complex for people living with HIV in Austin.



**\$39,000**

Were recognized for our partnership with local non-profits in applying for matched grant funding from the Federal Home Loan Bank of Dallas totaling \$39,000.

Prosperity Bank was recognized as the **#6 bank in the Forbes 2023 America's Best Banks** list, which represented a Top 10 placement on a Forbes best banks list since 2010.



**1,900 HOURS**

Served in over 62 leadership roles with community-based organizations accumulating over 1,900 in service hours and several Company associates were issued awards for volunteerism and leadership in their communities.



**\$14 MILLION**

Made nearly \$14 million in new Community Reinvestment Act investments and maintained over \$377 million in such investments for the year.



**\$640 MILLION**

Made over \$640 million in Community Reinvestment Act (community development) loans.



**5,000 HOURS OF COMMUNITY SERVICE**

Logged more than 5,000 hours of volunteer community service in collaboration with 265 community-based organizations.

All totals are  
recorded as of  
12/31/2022