



Sustainability & Social Responsibility

A special report from Prosperity Bancshares

As a company and community partner, we are committed to supporting social responsibility initiatives that help protect the environment through sustainable facilities management and reducing waste, and engage in community partnerships that help foster diversity and inclusion initiatives.

We are proud to have the support of thousands of associates, vendor partnerships, community leaders, and organizations as part of our extended network in this effort. We will continue to strive to meet the standards for environmental sustainability, and social responsibility.

Learn more about our community initiatives on our website:

prosperitybankusa.com/In-the-Community

Diversity & Inclusion

Our company is committed to fostering, cultivating, and preserving a culture of diversity and inclusion. We respect and value the diversity in our workforce, customers, community, and business partners, and are proud to support nearly 4,000 associates representing a diverse range of cultures and ethnicities.

In 2021, our workforce was 46% minority and 75% female. The company is an Equal Opportunity employer encouraging non-discriminatory practices.

Learn more about our initiatives on our website: prosperitybankusa.com/Diversity-and-Inclusion

Environment Recycling

Across all of our locations

QUANTITY	WHICH TRANSLATES INTO	FINANCIAL VALUE
13,230	Trees Saved	\$3,307,500.00
5,447,811	Gallons of Water Saved	\$24,515.15
3,190,861	Kw of Energy Saved	\$255,268.88
46,696	Pounds of Pollutants Kept Atmosphere	\$233,480.00
2,362	Cubic Yards of Landfill Saved	\$133,700.00
6,442	Barrels of Oil Saved	\$322,100.00

TOTAL \$4,276,564.03





University of Houston Downtown issued the Bank a **Difference Maker** Award in July of 2021 for contributions and volunteer work in 2020 with the Financial Coaching and Economic Stability Lab.

Richard Ramey was named **Citizen of the Year** for 2021 for his work with the Richardson Chamber of Commerce for his involvement in the community.

January 4th, 2021 Capital CDC Recognizes **Top Lenders** & Staff for Fiscal Year 2020 for SBA Lending.

June 22, 2021 - Prosperity Bank is the newest **Beauty in Business Award** from Keep Jacksonville (TX) Beautiful.

