

Sustainability & Social Responsibility

A special report from Prosperity Bancshares

As a company and community partner, we are committed to supporting social responsibility initiatives that help protect the environment through sustainable facilities management and reducing waste, and engage in community partnerships that help foster diversity and inclusion initiatives.

We are proud to have the support of thousands of associates, vendor partnerships, community leaders, and organizations as part of our extended network in this effort. We will continue to strive to meet the standards for environmental sustainability, and social responsibility.

Learn more about our community initiatives on our website: prosperitybankusa.com/In-the-Community

Corporate & Community Engagement

Through community giving and sponsorships, we...

\$236
MILLION

Supported housing efforts in low-income communities by providing over 1,400 home loans for a total of more than \$236 million in loan funding through our Home Ownership Possibilities Program (HOPP).

\$94,000
GRANTED FUNDS

In conjunction with the Federal Home Loan Bank of Dallas, we awarded more than \$94,000 in Partnership Grant Program funds to the Credit Coalition, Texas Association of Community Development Corporations (TACDC), and The Bridge Path. These programs help to support the needs of low- and moderate-income residents and small business owners.

\$2.6
MILLION IN DONATIONS

Donated to more than 1,700 charitable organizations and over \$2.6 million to community organizations across Texas and Oklahoma.

2,300
VOLUNTEER HOURS

SERVING OUR COMMUNITIES
IN TEXAS & OKLAHOMA
Associates volunteered over 2,300 hours serving the communities in our footprint.

#2 IN FORBES BEST BANK'S FOR 2021
Recognized in the Top 10 of Forbes Best Bank's in America for the 4th consecutive year.

..... 2018 2019 2020 2021

\$1.4 BILLION
PAYCHECK PROTECTION PROGRAM

Over \$1.4 billion in financial support provided to small business owners through the Paycheck Protection Program (PPP).

184 CLASSES Bank associates taught 184 financial education classes.

Diversity & Inclusion

Our company is committed to fostering, cultivating, and preserving a culture of diversity and inclusion. We respect and value the diversity in our workforce, customers, community, and business partners, and are proud to support nearly 4,000 associates representing a diverse range of cultures and ethnicities.

In 2020, our workforce was 44% minority and 74% female. The company is an Equal Opportunity employer encouraging non-discriminatory practices.

Learn more about our initiatives on our website: prosperitybankusa.com/Diversity-and-Inclusion



SUSTAINABILITY & ENVIRONMENT

We believe that operating our business sustainably makes sense and is good for business and the environment.

Our culture is defined by our corporate values of high standards of soundness, profitability, service, professionalism, integrity, and citizenship. We believe that operating sustainably benefits our many different stakeholders.

As we upgrade our banking centers and administrative offices, we install energy-efficient lighting and windows.

6,218,541
GALLONS OF
WATER SAVED

Paper recycling efforts at Prosperity Bank saved millions of gallons of water.

53,302 LBS

That's the amount of pollutants Prosperity Bank prevented from being released into our atmosphere.

1,282
RECYCLED COMPUTERS
& HARD DRIVES

15,102
TREES SAVED

It's not just saving trees. It's saving the environment too. We shredded tons of paper saving roughly 15,102 trees.

FYI...In addition to saving trees our recycle shredding paper program also helped save approximately **3,642,288 Kilowatts of energy.**

INSTALLING ENERGY-EFFICIENT FEATURES

Smarter construction choices were taken during Prosperity Bank's new branch development and branch remodels:

- Installing low-flow plumbing fixtures to reduce water usage.
- Reducing construction waste.
- Energy-efficient lights and windows.
- Environmentally friendly building materials.
- Energy-efficient mechanical systems.
- Energy-efficient HVAC systems.